

**PERSONNEL COMMITTEE  
30TH MARCH 2021**

PRESENT: The Chair (Councillor Morgan)  
The Vice Chair (Councillor Boldrin)  
Councillors Barkley, Brennan, Lowe, Poland and  
Shepherd

Strategic Director; Environmental and Corporate  
Services  
Charnwood HR Manager  
Organisational Development Manager  
Democratic Services Officer (NC)

APOLOGIES: none

The Chair stated that the meeting would be live streamed and the recording subsequently made available via the Council's website. He also advised that, under the Openness of Local Government Bodies Regulations 2014, other people may film, record, tweet or blog from this meeting, and the use of any such images or sound recordings was not under the Council's control.

23. MINUTES OF THE PREVIOUS MEETING

The minutes of the meeting held on 12th January 2021 was confirmed as a correct record and signed.

24. DISCLOSURES OF PECUNIARY AND PERSONAL INTERESTS

No disclosures were made.

25. QUESTIONS UNDER COMMITTEE PROCEDURES 12.8

No questions had been submitted.

26. PERSONNEL COMMITTEE PANELS - UPDATE

The Chair wished to note that a Panel of the Personnel Committee had met to complete the Chief Executive's probationary review on 3rd February 2020 and would have reported this to the next Committee meeting, but it had to be cancelled due to the Coronavirus pandemic. The Panel had also met on 12th March 2021 to complete the Chief Executive's annual personal review.

27. AGILE WORKING POLICY AND RELATED POLICY AMENDMENTS

A report of the Strategic Director of Environment and Corporate Services was submitted to agree the proposed Agile Working Policy (item 6 on the agenda filed with these minutes).

The HR Manager noted that Council officers had been working agilely for 12 months already and that this showed the proposed policy was workable. She also explained that there had been extensive consultation with Trade Unions and staff and amendments had been made.

**RESOLVED** that the proposed Agile Working Policy and the recommended amendments to policies related to agile working be agreed.

Reason

The Council has, for some time, been considering the principles of agile working and this, combined with the impact of COVID-19, has made it necessary to review working arrangements across the Council. It is therefore proposed to broaden the scope of the Council's current arrangements by introducing the Agile Working Policy.

NOTES:

1. No reference may be made to these minutes at the next ordinary Council meeting unless notice to that effect is given to the Democratic Services Manager by five members of the Council by noon on the fifth working day following publication of these minutes.
2. These minutes are subject to confirmation as a correct record at the next meeting of the Personnel Committee.