

CABINET – 19TH NOVEMBER 2020

Report of the Scrutiny Commission

ITEM 6 BUILDING CONTROL ALTERNATIVE SERVICE DELIVERY PROJECT

Purpose of Report

To consider the comments and recommendations of the Scrutiny Commission in relation to the Building Control Alternative Service Delivery Project.

Recommendation of the Scrutiny Commission

That the Cabinet be informed that the Commission welcomes and supports the recommendations set out in the report of the Head of Planning and Regeneration.

Reason

The Commission, having carefully considered and asked questions on the report felt the Cabinet should approve the recommendations set out.

Meeting Discussion

- i. Members felt that the arrangement was positive and beneficial to the Council.
- ii. It was identified that the vacant posts available through the arrangement may be unattractive to the market, which would have implications on the workforce. In order to overcome this, the Council would consider the introduction of career grades and apprenticeship level posts. It was also highlighted that where public sector posts may not reflect the higher salaries and benefits of private sector posts, the Council was able to offer other benefits, including flexible working, a generous annual leave entitlement and pension scheme.
- iii. The Building Act 1984 required that the statutory fee earning account maintained on a cost neutral basis, taking one year to the next. The budget required monitoring and dynamic management each year to ensure it was in balance from one year to the next.

Policy Justification and Previous Decisions

Scrutiny Commission Procedure Rule 11.12 sets out the procedure by which a report of a Scrutiny Committee should be considered by Cabinet.

Implementation Timetable including Future Decisions and Scrutiny

The information on this in the Cabinet report is not affected by the recommendation of the Scrutiny Commission.

Report Implications

The following implications have been identified for this report.

Financial Implications

There are no further financial implications associated with the recommendation of the Scrutiny Commission.

Risk Management

There are no specific risks associated with the recommendations of the Scrutiny Commission.

Key Decision:	Yes
Background Paper:	Scrutiny Commission Minute 80 2020/21, 16th November 2020
Officer to Contact:	Sally Watson Democratic Services Officer (01509) 634969 Sally.watson@charnwood.gov.uk