

Title:	Community Recovery Cell	Date:	July 2020
Scope:	We will: <ul style="list-style-type: none"> ▪ help the Charnwood community emerge from the coronavirus pandemic stronger than ever, building on the experiences and challenges that have been faced together and overcome in a positive and creative way ▪ develop improved networks of support and inclusivity through our partners in the voluntary sector and other agencies. ▪ ensure that our towns and villages can return to being vibrant, safe and welcoming places where over time we can come together to enjoy shared events ▪ ensure no-one is left behind, and those self-isolating for longer are supported and cared for as valued members of our community 		

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1. BUILDING STRONGER COMMUNITIES					
1.1	Facilitate community initiatives to enable the community to reconnect and support return to the 'new normal' in a safe way.	Produce a calendar of housing events that can be delivered in line with government guidance.	P. Oliver	June 2020	<p>IN PROGRESS: Currently working to produce calendar. To be circulated when appropriate. Investigating options to develop virtual type meetings.</p> <p>ADDITIONAL UPDATE 07/07/20: Currently liaising with tenants re: IT access. Status updated to be provided at next HMAB.</p> <p>ADDITIONAL UPDATE 14/07/20: Scheduled an HMAB Teams/ Zoom meeting for 29/07/20.</p>
1.2	Support the community in recovery by co-ordinating living displays in various locations across the Borough, to encourage community cohesion and pride in the	Community Reflection Gardens [and planting] across the Borough in green spaces.	M. Bradford	<p>Stage 1: November 2020</p> <p>Stage 2: Spring/Summer 2021</p>	<p>IN PROGRESS: Looking to determine specific sites. Investigating options for community art installation. Landlord Services have identified areas in the estates for Community Reflection Gardens. List collated of potential locations and sent to M. Bradford.</p>

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local area.				<p>ADDITIONAL UPDATE: 07/07/20: M. Bradford working with PC's and internal colleagues to identify potential sites prior to drawing up suitable schemes.</p> <p>ADDITIONAL UPDATE 14/07/20: Confident that we are likely to receive funding for planting from either Forestry Commission or HS2. Other infrastructure will require funding from our own Capital Programme. MB to meet with Tiny Forest colleagues re: developing projects in Charnwood on 21/07/20.</p>
	Utilise shops/ museum to display community artwork i.e. rainbow artwork.	S. Wright	July 2020	<p>IN PROGRESS: SW currently developing an appeal seeking people to post online their artwork e.g. rainbows etc. Brief to be issued shortly which will include schools. Partnership meeting with County Museums Service taking place on 27/05/20 to map out key tasks. Currently ongoing and to be progressed further. To issue comms relating to opening of museum on 04/07/20.</p> <p>ADDITIONAL UPDATE 30/06/20: Opening as of August. Two partnership meetings have taken place to date. Awaiting corporate sign off for risk assessments. Need to ensure we abide by test and trace legislation by keep track of our customers via a booking system. Currently looking at different options to implement this.</p> <p>ADDITIONAL UPDATE 07/07/20: Museums re-opening in August, RAMS in development, and press release issued. New exhibitions planned.</p> <p>ADDITIONAL UPDATE 14/07/20: Awaiting corporate sign off of risk assessment. Working</p>

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					closely with LCC to launch, as scheduled. COVID-19 exhibitions will be showcased once open.
		Plant VE day celebration trees at sheltered accommodation where possible (consider VJ day). Milestones: <ul style="list-style-type: none"> ▪ Consultation ▪ Installation 	P. Oliver	Consultation June 2020 Installation TBC	<p>IN PROGRESS: Potential options being explored. SS to do media coverage, as appropriate. Consultation issued has been issued and closes on 30/06/20. People responding positively to date.</p> <p>ADDITIONAL UPDATE 07/07/20: Consultation complete and benches etc. will be ordered in line with VJ Day celebrations. A view is still to be undertaken on the type of event that can take place.</p> <p>ACTION 14/07/20: VC to link with Armed Forces re: unveiling of a bench etc. and other types of events. SS to undertake Comms as appropriate.</p>
2. BUILDING SAFE SPACES					
2.1	Manage potential issues with ASB arising from young people, social distancing, crowds in town centres and opening up of night-time economy through the Community Safety Plan.	Link with the work of the Community Safety Recovery Plan in respect of youth related ASB/daytime economy issues in relation to social distancing/ASB and night-time Economy.	J. Robinson/ CSP	Ongoing	<p>IN PROGRESS: JR working with partners to compile a joint Plan in respect of dispersal/social distancing/ASB. Draft plan submitted to LRF – plan to be circulated and added to as evolves. Separate meeting taking place re: night-time economy, led by OPCC. May potentially impact the wider plan.</p> <p>Meeting weekly to discuss the Plan. Includes Enforcement; the BID etc. in relation to the night-time economy. Group needs to be made aware of plaza areas and where hotspots of trouble may arise. To feed into workstream in Economic Recovery Cell as Hospitality and Night-time Economy strand for monitoring.</p>

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					<p>ADDITIONAL UPDATE 30/06/20: Meeting this morning- lack of involvement from the BID. Police acting in response to Leicester local lockdown.</p> <p>ADDITIONAL UPDATE 07/07/20: Town centre ASB meeting still taking place on a weekly basis. Some issues with youth ASB and pubs, nothing major. Will continue to monitor. McDonalds have not been using the retail radio system.</p>
2.2	Work with the Voluntary & Community Sector, by developing improved networks of support to build a better Charnwood.	Work with Charnwood Food Poverty Group CFPG) to look at future of Foodbank Hub location and organisation and getting individual foodbanks up and running safely.	J. Robinson / V Graham / CCA	Ongoing	<p>IN PROGRESS: Conversation has taken place with CFPG / some individual foodbanks regarding sustainably, funding etc. Discussions have also begun with JSH around what might be sustained to support people on a more long-term basis. Shepshed Food Bank likely to be the first to start again shortly, outside of JSH. Looking at a transitional plan with Food Poverty Group. The Food Poverty Group are currently advertising for a Food Poverty Officer (replacement post).</p> <p>ADDITIONAL UPDATE: 07/07/20: Shepshed Food Bank will be back up and running from next week, with Mountsorrel to follow over the coming weeks.</p> <p>ADDITIONAL UPDATE: 14/07/20: Shepshed Food Bank are now up and running. We are currently working with Mountsorrel to re-establish their Food Bank. Have met with the Food Poverty Group to discuss how practices can transition back and to highlight the opportunity to take over some of the additional parcels required through COVID.</p>

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	<p>Assess increase food demand and supply and assist Charnwood Food Poverty Group to meet this increased demand.</p>			<p>IN PROGRESS: Discussions ongoing as part of the above. Food parcels continuing to rise, in line with the regional picture. Continuing to assess the needs of individuals every four weeks.</p> <p>ADDITIONAL UPDATE: 14/07/20: Additional review to take place once we have further clarity on what is happening with shielded people. Likely that due to Test & Trace additional people who are self-isolating will require food parcels. In terms of supporting vulnerable people moving forward, an approach needs to be determined.</p>
	<p>VCS Forum to be retitled Charnwood Community Action Forum – meeting to be held to discuss how best to achieve more co-ordinated approach/improved network.</p>			<p>IN PROGRESS: Discussions taken place with some VCS Forum members.</p>
	<p>Work with VCS partners to create a partnership offer of services aimed at developing individual personal development plans to support wellbeing.</p>			<p>IN PROGRESS: Discussions have taken place with some VCS organisations regarding this approach.</p>
	<p>Re launch locality PACT meetings to assess how local organisations can help meet resident needs.</p>			<p>IN PROGRESS: Discussions taken place re: suitable platform to host these meetings – Loughborough East meeting already been held.</p> <p>ONGOING UPDATE 16/06/20: Now meeting virtually on an ongoing basis.</p> <p>ADDITIONAL UPDATE: 14/07/20: Now being rolled out wider. Organisations looking to work together in greater partnership moving forward.</p>

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		Community Centres Meeting to be held on regular basis to share good practice and ensure co-ordinated approach.			<p>IN PROGRESS: First community centres meeting has been held – will be held regularly to discuss a range of related issues. Money signed off for next phase- up to September. Bi- weekly meeting currently taking place.</p> <p>ADDITIONAL UPDATE 30/06/20: Awaiting guidance for opening of community centres. Concerns around signage, PPE, safety measures etc. No guidance circulated for opening of community centres. Can only currently open for indoor market or early years childcare.</p> <p>ADDITIONAL UPDATE: 07/07/20: Guidance for community centres has been published. Centres are likely to be under financial pressure as opportunities for revenue are limited.</p> <p>ADDITIONAL UPDATE: 14/07/20: None of our community centres are yet open.</p>
2.3	Assess the impact of the pandemic and the resource implications upon our VCS Partners.	Work with our strategic partners to understand the potential impact on their financial viability and implications for the continued delivery of services.	J. Robinson / V Graham / CCA	30 June 2020	IN PROGRESS: Discussions ongoing with individual organisations. VCS Development Officer continues to work with VCS Partners. Table developed to capture the discussion and requested needs of VCS Partners.
		Work with our strategic partners to open and operate safely.	J. Robinson	September 2020	IN PROGRESS: Discussions ongoing as part of the survey and with individual organisations.
		Support our strategic partners to access appropriate personal protective equipment.	J. Robinson	August 2020	IN PROGRESS: PPE already ongoing discussion for CCA Hub and will be part of ongoing discussions.
		Support strategic partners / VCS to access funding.	J. Robinson	July 2020	IN PROGRESS: All relevant funding information as identified has been circulated to both Strategic Partners and wider VCS. Discussions

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		Review Charnwood Grants process – reshape as appropriate in response to COVID-19 recovery			also taking place with some funding bodies. COMPLETE: Paper to Cabinet on 09/07/20 seeking agreement for development of VCS COVID-19 Recovery Grants. Estimated launch date of 20/07/20, with a three week window for applications. The maximum award will be £5,000. ACTION 16/06/20: SS to coordinate communications to promote COVID-19 Recovery Grants.
2.4	Support our housing partners to tackle increased demand and any changes to housing priorities created by the pandemic.	Work with Rough Sleepers to provide advice and assistance under Part 7, including issuing a letter to all applicants and ensure all eligible applicants have been referred to the Bridge for support and accommodation and request confirmation on whether they have been assessed and accepted as a case.	A. Simmons	March 2021	IN PROGRESS: The Housing Options team have provided advice and assistance to 65 individuals since lockdown following the Government request to provide accommodation for all those rough sleeping or at imminent risk of rough sleeping. Referrals have been made to the Bridge for the RSI Pathway. We are working with Bridge to understand why a number of the referrals are being refused. ADDITIONAL UPDATE 07/07/20: Still waiting for prospectus. 27 individuals (reduced number, but still too high) ADDITIONAL UPDATE 14/07/20: Working on moving people on. Two properties sent to us on an RP. 23 people currently in B&B accommodation and 7 people in our own accommodation.
		Identify available support, private rented, registered provider and our own stock as move on from emergency accommodation. Match eligible applicants to accommodation	A. Simmons	March 2021	IN PROGRESS: Charnwood nominated the lead for the LLR to provide accommodation as part of the Recovery Process. CBC Lettings are leading on the daily coordination of the emergency, supported and

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	<p>and retain emergency accommodation for those not eligible to arrange a planned exit from emergency accommodation.</p> <p>Liaise with support providers on capacity to assist applicants in securing and sustaining accommodation.</p>			<p>private sector properties that are available across the LLR.</p> <p>Right to Rent packs are being coordinated for the referrals from the Bridge for the private sector properties. Barriers to the private sector are the lack of guarantors.</p> <p>Work being undertaken to formulate the incentives that can be offered using the RSI funding across LLR.</p> <p>Council stock being used for temporary accommodation and to assist with move on through the pathway. Suitable properties being identified, and individuals being matched. Discussions are taking place on behalf of the LLR with Registered Providers for accommodation to be provided for move on for those placed.</p> <p>Question being raised by the Registered Providers who will provide the support to those accommodated as the RSI Pathway has insufficient resources to support all those placed across the LLR.</p> <p>Piece of work being undertaken to understand the level of support and accommodation required to discuss with the Registered Providers.</p> <p>The data from the above will be used in discussions with MHCLG/Homes England for future capital funding for move on and supported accommodation with revenue funding provided</p>

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					for the support. Looking at what incentives can be provided through the LLR. To be signed off by CHOG. Letter to be issued to all Landlords across the LLR seeking opportunities for partnership working.
		Prepare press releases and briefings to detail the role of the Council in providing advice, assistance and accommodation where applicable as guidance received and the Council's role changes.	A. Simmons	March 2021	IN PROGRESS: Lead Member updates provided fortnightly. Website: COVID page has been updated as Government guidance has been announced. No visits for appointments as of yet.
3. BUILDING COMMUNITY CONNECTIONS					
3.1	Create frameworks and mechanisms for supporting our residents across the Borough, who will continue to be unable to leave their homes.	Establish position of LAC and co-ordination of volunteers going forward to ensure continuation of support mechanisms.	J. Robinson	Ongoing	IN PROGRESS: Meeting been scheduled with LAC to discuss. LAC seeking position of volunteers moving forward. Continuing to support LCC with shielded individuals. All ongoing as part of Community Hub provision. May see increase in demand in the short term. Still collecting data on volunteers. Currently have enough to continue. ADDITIONAL UPDATE 07/07/20: Demand for the service is reducing. ADDITIONAL UPDATE 14/07/20: Organisations such as Barrow Helping Hands are being approach for providing support. Likely they will bid for a COVID-19 grant. Loughborough Against Corona Group to continue to support from a volunteer perspective.

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					<p>ACTION 23/06/20: To gain understanding of new guidance for those who are no longer shielding but are still staying indoors. JR to provide numbers, if realistic.</p> <p>ACTION 23/06/20: Transition arrangements to be discussed with County & colleagues for shielded individuals moving forward.</p>
		Provide support to groups that have been established as a result of the pandemic to continue to operate and support people locally.	J. Robinson	Ongoing	<p>IN PROGRESS: Discussions taking place with some groups re: governance, future provision, volunteering and funding.</p> <p>ADDITIONAL UPDATE 14/07/20: VCS development officer continues to provide support to groups and providing advice on operating models moving forward.</p>
		Look at volunteer co-ordination and development.	J. Robinson	September 2020	<p>IN PROGRESS: Discussions with CCA aimed at ensuring volunteer retention, co-ordination and development. Also covered in grant scheme.</p> <p>ADDITIONAL UPDATE 14/07/20: Paper being taken to LCC Strategic Partnership Board Exec-written by VAL regarding public sector volunteering and a joined up approach across the County. Districts are not supportive of the approach due to local infrastructure already in place.</p>
3.2	Alongside our partners heighten support for our most vulnerable residents, including those suffering domestic abuse, financial hardship etc.	Maintain activity in relation to hospital and prison discharge to support a smooth transition into the community.	A. Simmons	August 2020	<p>ON HOLD: Documents signed off, awaiting a launch date. To be discussed at next CHOG meeting.</p> <p>ADDITIONAL UPDATE 23/06/20: CHOG to agree the date for the suite of Protocols that have been signed off to be launched which includes the Hospital and Prison Discharge</p>

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					<p>Protocols. Likely to be August 2020.</p> <p>ADDITIONAL UPDATE 14/07/20: Action currently on hold. CHOG are currently concentrating on 'Move On' in the short term. Hospital/ prison discharge will be progressed in due course.</p> <p>ACTION 16/06/20: AS/ SS to coordinate communications to hospital/ prison discharge policy.</p>
3.3	Support our residents across the Borough to continue to build healthy minds and active bodies.	Develop and deliver the online programme of physical activity and produce hard copy packs for residents without internet access.	J. Robinson	August 2020	<p>IN PROGRESS: Online Summer activity programme launched and is available. Fusion are also producing a programme. Packs being put together for a range of demographics.</p> <p>Children & Family Packs arrived last week. Older People material received, packs developed and distributed. To continue to monitor how many packs are distributed.</p> <p>ACTION 08/06/20: JR to send older person packs to AS for Lightbulb.</p>
		Embracing opportunities to keep people active and sustain levels of activity.	J. Robinson	Ongoing	<p>IN PROGRESS: Plan put together to keep people active. Comms included in Members Bulletin.</p> <ul style="list-style-type: none"> - Bringing small scale walks back. - Packs/ equipment to encourage people to exercise. - Fusion- ongoing activity virtually. <p>Working on risk assessments about what can be undertaken and mitigate any issues. Looking to get activity up and running on a smaller scale.</p> <p>ADDITIONAL UPDATE 14/07/20: Awaiting</p>

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	<p>Co-ordinate and promote existing network of services aimed at helping support mental health across the borough – including VCS provision. Identify gaps and look at additional provision through VCS networks.</p>	<p>J. Robinson</p>	<p>September 2020</p>	<p>feedback from T. O’Brien on risk assessments.</p> <p>IN PROGRESS: Discussions taken place with both statutory and VCS providers about mechanisms in place to support individuals. Working with Loughborough Wellbeing Café as they got some funding to do some work. To also link in with the grants. Mental Health Forum took place via Zoom in June 2020. Work programme being developed to develop the offer for residents.</p> <p>Mental health issues increasing. Seeking advice and support from partners, to further support individuals.</p> <p>Re-issue comms on mental health and provide numbers for people to contact for support.</p> <p>ADDITIONAL UPDATE 07/07/20: Potentially some bids may be received through the grants process. There is increased demand for services.</p> <p>ADDITIONAL UPDATE 14/07/20: Looking to support greater mental health coordination through the COVID-19 grants.</p>
	<p>Review open space provision and update activities in line with government guidance. Fusion also likely to be using this.</p> <p>Consider indoor/ outdoor and new regulations.</p>	<p>M. Bradford/ S. Wright</p>		<p>IN PROGRESS: Lots of demands on parks and open spaces. Discussed a way forward on allocation of space. A range of potential options available. Determine options/ spaces for outdoor exercise (internal activity in particular as a priority first). Potential to charge under Charging Policy. To also include spaces in each of the parishes. Currently not viable due to national guidelines.</p>

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				<p>ADDITIONAL UPDATE 07/07/20: DD completed, and people will be able to book from next week. Some enquiries received from private instructors and gyms.</p> <p>ADDITIONAL UPDATE 14/07/20: Now complete. Outdoor activity zones set up (with temporary fencing) and can now be used. Social post drafted. MB to include signage in advance of comms being issued.</p> <p>ACTION 07/07/20: MB to include signage to outdoor activity zones in advance of comms being issued. SS to issue final comms to promote outdoor activity zones.</p>
	<p>Look at the use of the Council's sports facilities and how they may be opened and used in the future.</p>	<p>S. Wright/ M. Bradford</p>	<p>IN LINE WITH GOVERNMENT GUIDANCE</p>	<p>IN PROGRESS: Open in line with government guidance - golf courses, fishing, Outwoods, tennis courts etc. Initial signage in place but follow up work is required to progress further. Alternative payment method at golf course also to be progressed. Expecting most to open but monitoring closely. Risk assessments continuing to be undertaken.</p> <p>ADDITIONAL UPDATE: To be complete by 02/07/20. Signage ordered this week. Play areas cleaned more regularly in high usage areas. Will limit no. of users per equipment, time limits and responsibility of users to maintain cleanliness.</p> <p>ADDITIONAL UPDATE: 07/07/20: Play areas/ MUGAs that can be opened have been, and plan in place for opening cricket pitches. Changing areas will remain closed. The skate park is open.</p>

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					ADDITIONAL UPDATE: 14/07/20: Meeting with ECB re: cricket provision as soon as possible. Cricket provision to return in August 2020.
		Consider links to Lightbulb and provision for elderly residents and sheltered residents	A. Simmons/ P. Oliver	TBC - action is dependent on above tasks	NOT YET STARTED: Packs to be promoted through Lightbulb. ADDITIONAL UPDATE 07/07/20 - Packs being assembled for distribution.
3.4	Work with our partners to help support individuals in isolation and any residents suffering from loneliness by facilitating opportunities to build friendships and remain involved in wider society.	Work with existing organisations and ones that have been established in response to COVID-19 including Foodbanks, befriending, Loughborough against Corona, local volunteer networks to ensure continuation.	J. Robinson	Ongoing	IN PROGRESS: See actions above.
		Work with CCA to co-ordinate VCS services available that provide befriending, support to carers, respite opportunities and build on the increase in volunteer numbers and neighbourly groups to ensure local provision.	J. Robinson	October 2020	IN PROGRESS: Initial discussions have taken place with various organisations. Conversations taking place re: a longer term coordinated Hub. JR to include data.
3.5	Develop initiatives to support those in digital poverty and seek to increase virtual access for those people reverting to online support rather than physical.	Explore opportunities with private and VCS partners to support access to technology.	J. Robinson	September 2020	IN PROGRESS: Phones have been delivered to the Hub and included 3 months pre-paid. Will link into the befriending scheme. JR to seek update on this. ADDITIONAL UPDATE 07/07/20: 50 phones obtained and being distributed in consultation with Landlord Services. ACTION 07/07/20: SS to do comms on Giff Gaff phones.

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		Healthy mind packs to be developed to distribute to those without access to online support.	J. Robinson	August 2020	COMPLETE: Information has been distributed in the food parcels and signposting taking place through befriending scheme. Loughborough Wellbeing Café also engaged. Craft packs also being developed.
		Physical activity packs to be developed to distribute to those without access to online support.	J. Robinson	July 2020	COMPLETE: Packs developed and distributed.
4. BUILDING A LASTING LEGACY					
4.1	Utilise the environmental benefits sustained throughout the pandemic to enhance the Councils carbon neutral agenda.	Actions from carbon neutral action plan.	M. Bradford	TBC	NOT YET STARTED. This is on hold due to the possible review of the Carbon Neutral Budget.
4.2	Create and promote sustainable transport options to enable our residents to continue to increase air quality improvements.	Develop initiatives and mitigating action to reduce likelihood of increase in cycle crime.	J. Robinson	Ongoing	IN PROGRESS: Cycle theft is part of the CSP Plan. Actions and initiatives are planned throughout the year. Community Safety Team to consider hosting a 'D lock' scheme. Comms to be undertaken. To link with cycle routes being renewed by Sports & Rec Team.
4.3	Celebrate our community heroes through positive initiatives, to provide recognition for those supporting the current and future situation.	Expand the existing community heroes' scheme to include COVID themed award/s and look at event sponsorship.	J. Robinson	September 2020	IN PROGRESS: Initial discussions have taken place- likely to be a virtual events. Further discussion required.

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5. ACTIVITY TO SUPPORT THE NEW NORMAL					
5.1	Support the re-opening of the Museum; Indoor Leisure Centre; Town Hall and tourism venues across the Borough.	Support the re-opening of the Museum.	S. Wright	August 2020	IN PROGRESS: Remobilisation in progress, albeit with reduced scope of activity. Museum likely to re-open in August.
		Support the re-opening of the Indoor Leisure Centres.	S. Wright	TBC	IN PROGRESS: Financial options from Fusion anticipated on 07/07/20. Paper to be taken to Cabinet in due course. ADDITIONAL UPDATE 14/07/20: Dependant on agreement at Cabinet. Phased return proposed from Fusion with the first to open in stages between 3 rd August- 13 September 2020.
		Phase 1- Re-open the Town Hall for meetings. Phase 2- Development of programme for shows and events.	S. Wright	TBC	IN PROGRESS: To decide on the pantomime ASAP and take into consideration alternative provision based on government guidance. To be mentioned in Cabinet report but not assessed as an event.
		Consider progressing Heritage Grants for Bell Foundry and Carillon.	S. Wright	TBC	IN PROGRESS: Work continued on both. Grant schemes now opened up, to progress further.
5.2		Review guidance on opening of funfairs and theme parks to determine pressures in relation to the Fair.	S. Wright	August 2020	IN PROGRESS: Continuing to review guidance around crowd control and issuing of tickets, and whether this will be appropriate for Loughborough. Will be referred to in Cabinet report.
5.3	Continue to support those individuals shielding, through the Hub, over a longer term period.	Arrangements to be put in place to absorb any additional people in the Community Hub arrangement.	J. Robinson	July 2020	IN PROGRESS: Info issued as part of the shielding process.

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5.4	Support the re-opening of places of worship.	Develop opportunity for issuing guidance and consultation with places of worship. Also include regulations within the approach.	V. Coomber/ N. Buckland	July 2020	<p>COMPLETE: Contacted the Loughborough Councils of Faith, All Saints Church and The Leicester Diocese. Have sent risk assessments, and links to websites provided by Nadine Buckland. We have further supported The SRKC Temple with poster suggestions and sharing information in advance of opening. Been invited to the Council of Faiths next meeting and offered advice and guidance to Charnwood Grove of Druids.</p> <p>ADDITIONAL UPDATE 07/07/20: All Saints have tweeted they have opened.</p> <p>ADDITIONAL UPDATE 14/07/20: Contacted LCC for Interfaith Forum who have circulated. No requests made at this stage.</p>